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ICELAND TRIUMPHS IN 2012 'BEST COMPANIES' AWARDS

Iceland Foods was last night named the **Best Big Company to Work For in the UK** at the annual Sunday Times Best Companies Awards Dinner, while Iceland Chief Executive **Malcolm Walker** was named **Best Leader** of a Big Company in the UK. Iceland was also recognised for achieving the best improvements in colleague engagement of any big company in the UK over the last 12 months.

Iceland moves up to number one in the Best Companies league table from sixth place in 2011. It was previously ranked 13th in 2010 and 14th in 2009, when the company was assessed for the first time. Iceland is the only national food retailer to feature in the league table.

Iceland Chief Executive Malcolm Walker said: "At Iceland we've always known that Iceland is the best company to work for – not just in the UK, but in the world – and it is great to have this confirmed by such a respected independent survey. When we first entered in 2009 I said I wouldn't be happy until we were Number 1 and I am absolutely delighted that we have now achieved this goal.

"Our ranking is decided entirely by what our own people said during the survey about working for Iceland, so I want to say an absolutely massive thank you to all of them. They are simply the best team anywhere – and the fact that they have remained so positive and committed throughout all the uncertainties of our share sale is an absolute inspiration.

"We will continue to focus on making Iceland a fantastic place to shop and a company where doing our jobs well and having fun fit together so naturally that they are simply a way of life."

Iceland Executive Director for People and Customers Nick Canning added: "Malcolm Walker founded Iceland in 1970 and has led the business for a truly astounding 37 successful years. Everyone in the company knows

what a fantastic leader he is and feels immensely proud of his achievements. We are delighted that, thanks to this Award, many more people will now share our secret.”

Full details of the 2012 Best Companies survey will be published in the Sunday Times.

You can read more about what makes Iceland The Best Place to Work at http://www.iceland.co.uk/page/view/a_great_place_to_work

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