



26 March 2010

## **ICELAND MOVES UP IN 'BEST COMPANIES TO WORK FOR' LEAGUE TABLE**

Iceland is delighted to feature again among the leaders in the *Sunday Times* 'Best Companies to Work For' survey, being placed 13th overall in the 2010 table of the 25 Best Big Companies to Work For. This is a move up from 14th place in 2009, when Iceland was assessed for the first time. We are particularly proud to be the only food retailer among the top 25.

Iceland beat every other big company in the survey when employees were asked whether they receive a Fair Deal, with 65% saying that they are happy with their pay and benefits. We also came top of the class when employees were asked if they felt that they were spending too much time at work, with 64% saying that they do not. Overall we rank eighth for Wellbeing, covering stress and pressure in the workplace, with 68% of our people saying that they are happy with their work-life balance.

We are pleased that 70% of our employees feel a strong sense of family in their teams, 75% say that their line managers talk to them openly and honestly, and 72% have confidence in the leadership skills of our senior management team.

Iceland HR Director Sue Yell said "We are thrilled to receive further independent, external confirmation of the findings of our own staff surveys. This underlines the huge progress we have made over the last five years in making Iceland into a really great place to work: a place where people enjoy what they do and are properly rewarded and recognised for their achievements.

"Our 2009 staff survey also produced our best-ever scores, with 84% of our staff telling us that they are proud to work for Iceland and would recommend it to others as a good place to work. We shall keep striving to improve on these high ratings, with the aim of making Iceland simply the best place to work in the UK."

Read the full *Sunday Times* report on Iceland at [http://business.timesonline.co.uk/tol/business/career\\_and\\_jobs/best\\_100\\_companies/article7029115.ece](http://business.timesonline.co.uk/tol/business/career_and_jobs/best_100_companies/article7029115.ece)

Read more about what makes Iceland A Great Place to Work at [http://www.iceland.co.uk/page/view/a\\_great\\_place\\_to\\_work](http://www.iceland.co.uk/page/view/a_great_place_to_work)

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